

**FY 2024 PRPC POSITION/SALARY COMPARISONS TO
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

Appendix B
Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(September, 2023)

PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$135,000	Executive Director Director V Director VI	\$106,500 – 171,688 112,047 – 189,499 123,252 – 208,449	Exempt 4 B30 B31
Deputy Executive Director/ Regional 9-1-1 Network Director	\$81,412 – 129,246	\$120,019	Manager VII Director III Director IV	\$92,600 – 156,612 92,600 – 156,612 101,860 – 172,272	B28 B28 B29
Executive Assistant	\$53,116 – 72,955	\$61,375	Executive Assistant III Manager I	\$54,278 – 87,046 57,614 – 93,138	B21 B22
Receptionist	\$25,941 – 37,437	\$19,272.50 *2	Administrative Assistant II Customer Service Representative III	\$29,332 – 44,335 32,439 – 49,388	A11 A13
Receptionist	\$25,941 – 37,437	\$32,282	Administrative Assistant II Customer Service Representative III	\$29,332 – 44,335 32,439 – 49,388	A11 A13

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PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Finance Director	\$81,412 – 129,246	\$114,633	Director III Director IV	\$92,600 – 156,612 101,860 – 172,272	B28 B29
Accounting Manager	\$61,164 – 97,101	\$87,969	Accountant VII Manager V	\$69,572 – 114,099 76,530 – 102,980	B25 B26
Accountant II	\$53,116 – 72,955	\$60,096	Accountant V Financial Analyst II	\$54,278 – 87,046 57,614 – 93,138	B21 B22
Human Resources/Payroll Coordinator	\$53,116 – 72,955	\$58,630	Human Resources Specialist V Payroll Specialist IV	\$57,614 – 93,138 54,278 – 87,046	B22 B21
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$41,779 – 60,300	\$55,994	Administrative Assistant VI Accountant IV	\$45,244 – 72,408 48,244 – 76,028	A19 B19

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PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional Services Director	\$81,412 – 129,246	\$94,413	Director III Director IV	\$92,600 – 156,612 101,860 – 172,272	B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$61,164 – 97,101	\$78,296	Program Specialist VI Planner IV Contract Specialist V Project Manager III Manager V	\$61,184 – 99,658 61,184 – 99,658 61,184 – 99,658 65,104 – 106,634 76,530 – 129,430	B23 B23 B23 B24 B26
Regional Emergency Management Planning Program Coordinator	\$53,116 – 72,955	\$53,116	Planner III Program Specialist IV Emergency Management Program Coordinator IV	\$54,278 – 87,046 51,158 – 81,351 61,184 – 99,658	B21 B20 B23
Regional Services Program Specialist	\$41,779 – 60,300	\$47,269	Planner II Contract Specialist III Program Specialist II	\$48,244 – 76,028 48,244 – 76,028 45,521 – 71,055	B19 B19 B18

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PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Local Government Services Director	\$81,412 – 129,246	\$94,085	Manager V Director III Director IV	\$76,530 – 129,430 92,600 – 156,612 101,860 – 172,272	B26 B28 B29
Local Government Services Manager	\$61,164 – 97,101	\$70,932	Planner V Program Specialist VI Project Manner III	\$69,572 – 114,099 61,184 – 99,658 65,104 – 106,634	B25 B23 B24
Local Government Services Coordinator	\$53,116 – 72,955	*3	Planner III Program Specialist IV Project Manager II	\$54,278 -87,046 61,184 – 99,658 57,614 – 93,138	B21 B23 B22
Local Government Services Program Specialist	\$41,779 – 60,300	\$58,829	Planner II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055	B19 B18
Local Government Services Program Specialist	\$41,779 – 60,300	\$58,829	Planner II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055	B19 B18

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Local Government Services Program Specialist	\$41,779 – 60,300	\$50,904	Planner II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055	B19 B18
Local Government Services Program Specialist	\$41,779 – 60,300	\$49,662	Planner II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055	B19 B18
Community and Economic Development Program Specialist	\$41,779 – 60,300	\$49,662	Planner II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055	B19 B18
Local Government Services Support Aide	\$31,388 – 45,303	\$39,199	Clerk III Administrative Assistant II	\$29,332 – 44,355 29,332 – 44,355	A11 A11

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Regional 9-1-1 Network Geographic Information Systems Program Manager	\$61,164 – 97,101	\$74,523	Geographic Information Specialist V Program Specialist VII Manager V	\$76,530 – 129,430 65,104 – 106,634 76,530 – 129,430	B26 B25 B26
Regional 9-1-1 Network /Information Technology Program Coordinator	\$53,116 – 72,955	\$66,094	Program Specialist IV Network Specialist IV	\$48,158 – 77,477 54,614 – 88,703	B20 B22
Regional 9-1-1 Network Program Specialist	\$41,779 – 60,300	\$46,116	Planner II Program Specialist II	\$45,244 – 72,408 42,521 – 67,671	B19 B18
Regional 9-1-1 Network Program PSAP Program Specialist	\$41,779 – 60,300	\$51,996	Program Specialist II Planner II	\$42,521 – 67,671 45,244 – 72,408	B18 B19
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$37,978 – 54,818	\$42,968	Administrative Assistant V Geographic Specialist I	\$39,976 – 61,399 42,521 – 67,671	A17 B18

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PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$81,412 – 129,246	\$106,448	Director III Director IV	\$88,191 – 149,155 97,010 – 164,069	B28 B29
Area Agency on Aging Operations Manager	\$61,164 – 97,101	\$74,264	Manager V Director I Planner IV	\$62,004 – 101,556 72,886 – 123,267 58,184 – 94,913	B24 B26 B23
Area Agency on Aging Care Coordinator	\$53,116 – 72,955	\$71,176	Planner III Program Specialist IV Social Worker IV	\$51,278 – 82,901 48,158 – 77,477 51,278 – 82,901	B21 B20 B21
Area Agency on Aging Managing Local Ombudsman	\$53,116 – 72,955	\$53,116	Planner III Social Worker IV Program Specialist IV Ombudsman IV	\$51,278 – 82,901 51,278 – 82,901 48,158 – 77,477 58,184 – 94,913	B21 B21 B20 B23
Area Agency on Aging Volunteer and Public Education Program Specialist	\$41,779 – 60,300	\$49,491	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist II	\$45,244 – 72,408 45,244 – 72,408 45,244 – 72,408 42,521 – 67,671	B19 B19 B19 B18

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PRPC POSITION TITLE	FY24 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Benefits Counselor Program Specialist	\$41,779 – 60,300	\$54,628	Planner II Social Worker III Program Specialist II	\$45,244 – 72,408 45,244 – 72,408 42,521 – 67,671	B19 B19 B18
Area Agency on Aging Care Coordinator Program Specialist	\$41,779 – 60,300	\$40,212.38 *2	Planner II Social Worker III Program Specialist II	\$45,244 – 72,408 45,244 – 72,408 42,521 – 67,671	B19 B19 B18
Area Agency on Aging Caregiver Specialist Program Specialist	\$41,779 – 60,300	\$46,116	Planner II Social Worker III Program Specialist II	\$45,244 – 72,408 45,244 – 72,408 42,521 – 67,671	B19 B19 B18
Area Agency on Aging Nutrition and Transportation Program Specialist	\$41,779 – 60,300	*3	Case Manager IV Social Worker III Program Specialist II	\$39,976 – 61,399 45,244 – 72,408 42,521 – 67,671	B17 B19 B18
Area Agency on Aging Benefits Counseling/Information, Referral and Assistance Administrative Assistant	\$37,978 – 54,818	\$40,042	Case Manager IV Social Worker III Administrative Assistant V Program Specialist I	\$39,976 – 61,399 39,976 – 61,399 39,976 – 61,399 39,976 – 61,399	B17 B17 A17 B17

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Area Agency on Aging Public Education Administrative Assistant	\$37,978 – 54,818	\$31,440 *2	Administrative Assistant V Program Specialist I	\$39,976 – 61,399 39,976 – 61,399	A17 B17

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Workforce Development Director	\$81,412 – 129,246	\$111,837	Director III Director IV	\$88,191 – 149,155 97,010 – 164,069	B28 B29
Workforce Development Contract/Accounting Manager	\$61,164 – 97,101	\$86,124	Accountant VI Planner IV Contract Specialist V Project Manager III Manager V	\$58,184 – 94,913 58,184 – 94,913 58,184 – 94,913 62,004 – 101,556 72,886 – 123,267	B23 B23 B23 B24 B26
Workforce Development Program Manager	\$61,164 – 97,101	\$72,705	Planner IV Contract Specialist V Project Manager III Manager V	\$58,184 – 94,913 58,184 – 94,913 62,004 – 101,556 72,886 – 123,267	B23 B23 B24 B26
Workforce Development Coordinator	\$53,116 – 72,955	\$60,096	Planner III Program Specialist IV	\$51,278 – 82,901 48,158 – 77,477	B21 B20
Workforce Development Program Specialist	\$41,779 – 60,300	\$51,996	Planner II Program Specialist II	\$45,244 – 72,408 42,521 – 67,671	B19 B18
Workforce Development Program Specialist	\$41,779 – 60,300	\$51,996	Planner II Program Specialist II	\$45,244 – 72,408 42,521 – 67,671	B19 B18

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Workforce Development Program Specialist	\$41,779 – 60,300	\$48,451	Planner II Program Specialist II	\$45,244 – 72,408 42,521 – 67,671	B19 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$41,779 – 60,300	\$57,394	Planner II Program Specialist II	\$45,244 – 72,408 42,521 – 67,671	B19 B18
Workforce Development Fiscal Administrative Assistant – Contract Services	\$37,978 – 54,818	\$42,968	Contract Specialist II Administrative Assistant IV	\$39,976 – 61,399 39,976 – 61,399	B17 A17
Workforce Development Fiscal Administrative Assistant – Program Services	\$37,978 – 54,818	\$39,900	Contract Specialist II Administrative Assistant IV	\$39,976 – 61,399 39,976 – 61,399	B17 A17

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Dispute Resolution Center Program Coordinator	\$53,116 – 72,955	\$55,805	Ombudsman III Program Specialist IV	\$51,278 – 82,901 48,158 – 77,477	B21 B20

*1 – As provided for in the 2023 General Appropriations Act for the 2024-2025 Biennium

- 86th Legislative Session indicated no change to previous biennium

*2 – Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

*3 – Position currently vacant